

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE COMPANY DURING FY 2023-24:**

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company's strategy in connection with the business, markets/customers, organization structure, initiatives etc., finance and risk management framework, quarterly and annual financial results and other related areas of the Company. Periodic presentations are made on business and performance updates of the Company.

The details of familiarization programmes attended by the Independent Directors during the financial year 2023-24 are as under:

<b>Sr. No.</b>	<b>Name of Independent Directors</b>	<b>No. of Programme attended</b>	<b>No. of Hours spent (HH:MM)</b>
1.	Mr. C K Gopal	3	01:30
2.	Mr. Anand Mohan Tiwari	3	01:30
3.	Mr. Rabindra Nath Nayak	3	01:30
4.	Mrs. Geeta Goradia*	1	01:00

\* Ceased to be Director w.e.f. January 06, 2024

**Note:** The Company was listed during the financial year 2023-24; hence, cumulative hours of familiarization will be disclosed in subsequent years.

## DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE COMPANY DURING FY 2024-25:

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company's strategy in connection with the business, markets/customers, organization structure, initiatives etc., finance and risk management framework, quarterly and annual financial results and other related areas of the Company. Periodic presentations are made on business and performance updates of the Company.

The details of familiarization programmes attended by the Independent Directors during the financial year 2024-25 are as under:

Sr. No.	Name of Independent Directors	No. of Programme attended		No. of Hours spent (HH:MM)	
		FY 2024-25	Cumulative	FY 2024-25	Cumulative
1.	Mr. C K Gopal	4	7	06:00	07:30
2.	Mr. K K Gupta <sup>1</sup>	2	-	02:00	-
3.	Dr. Preetha Reddy <sup>2</sup>	1	-	00:30	-
4.	Mr. D C Jain <sup>2</sup>	2	-	02:00	-
5.	Mr. Abhay Gupte <sup>3</sup>	-	-	-	-
6.	Mr. Anand Mohan Tiwari <sup>4</sup>	2	5	04:00	05:00
7.	Mr. Rabindra Nath Nayak <sup>5</sup>	2	5	04:00	05:00

1. Appointed as w.e.f. October 26, 2024.

2. Appointed as w.e.f. October 28, 2024.

3. Appointed as w.e.f. February 19, 2025

4. Ceased to be Director w.e.f. October 24, 2024.

5. Ceased to be Director w.e.f. November 26, 2024

## DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE COMPANY DURING FY 2025-26:

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company's strategy in connection with the business, markets/customers, organization structure, initiatives etc., finance and risk management framework, quarterly and annual financial results and other related areas of the Company. Periodic presentations are made on business and performance updates of the Company.

The details of familiarization programmes attended by the Independent Directors during the financial year 2025-26 are as under:

Sr. No.	Name of Independent Directors	No. of Programme attended		No. of Hours spent (HH:MM)	
		FY 2025-26	Cumulative	FY 2025-26	Cumulative
1.	Mr. C K Gopal <sup>1</sup>	3	10	03:20	10:50
2.	Mr. K K Gupta	5	7	07:00	09:00
3.	Dr. Preetha Reddy	2	3	02:36	03:00
4.	Mr. D C Jain	5	7	07:00	09:00
5.	Mr. Abhay Gupte	5	5	07:00	07:00
6.	Mr. Vivek Wathodkar <sup>2</sup>	1	1	01:36	01:36

1. Ceased as Director w.e.f. December 15, 2025.

2. Appointed as Director w.e.f. February 03, 2026.