



## **IRM ENERGY LIMITED**

### **CRITERIA FOR MAKING PAYMENT TO NON-EXECUTIVE DIRECTORS**

As per the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Non-Executive Directors shall be entitled to sitting fees for attending the meetings of the Board and the Committees of which they may be members. The payment of sitting fees will be recommended by the NRC and approved by the Board.

In addition, the non-executive directors will also be entitled to reimbursement of all expenses for participation in the Board and other meetings of the Company.

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