

September 23, 2025

To,

National Stock Exchange of India Limited

"Exchange Plaza" Bandra-Kurla Complex, Bandra (East) Mumbai – 400051s

Scrip Symbol: IRMENERGY

BSE Limited

Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400001 Scrip Code: 544004

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

This is in continuation to our earlier intimation dated August 01, 2025, regarding the resignation tendered by Mr. Prashant Sagar, Executive Vice President – Projects and Chief Operating Officer (COO), designated as Senior Management Personnel (SMP) of the Company.

In accordance with Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that Mr. Prashant Sagar has been relieved from the services of the Company with effect from the close of business hours on September 22, 2025.

The details required in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and the copy of resignation letter received from Mr. Prashant Sagar is enclosed herewith as **Annexure - A** and **Annexure - B** respectively.

You are requested to take the aforesaid information on your record.

Thanking you, Yours sincerely,

For, IRM Energy Limited

Akshit Soni Company Secretary & Compliance Office



ANNEXURE - A

The details required in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. No.	Particulars	Remarks
1.	Name of SMP	Mr. Prashant Sagar
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Resignation from the position of Executive Vice President – Projects and Chief Operating Officer (COO) of the Company due to pursue new opportunities.
3.	Date of appointment / cessation (as applicable) & term of appointment /re-appointment	Close of business hours of September 22, 2025.
4.	Brief profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

ANNEXURE - B

Date: 30.04.2025

To
The Chief Executive Officer
IRM Energy Ltd
4th Floor, 8th Block, Magnet Corporate Park
Nr. Sola Bridge, S G Highway, Thaltej
Ahmedabad - 380054, Gujarat, India.

Subject: Resignation from the Position of Executive Vice President (Projects) & COO of IRM Energy Limited

Dear Sir,

After careful thought and reflection, I have decided to resign from my position as Executive Vice President (Projects) & Chief Operating Officer (COO) at IRM Energy Ltd., with effect from 30th April 2025. I intend to serve my full notice period in accordance with the company's policy (i.e. 31st July, 2025 will be my last working day). However, I remain open to an early release should the IRMEL management deem it appropriate, and will fully support any decision taken in this regard.

It has been a truly fulfilling and inspiring journey since I joined IRM Energy on 11th July 2016 as its very first employee, when the company was still in its conceptual phase, yet to commence formal operations and project activities. I consider myself privileged to have played a foundational role in shaping and building IRM Energy into a respected name in the City Gas Distribution sector.

My professional path here, from Assistant Vice President to 1st COO of the Company, has been marked by immense learning, growth, and a deep sense of ownership. I am sincerely grateful to the Board of Directors for their enduring trust and support over the years. I also deeply value the camaraderie within the core team and the collaborative spirit shared with colleagues across departments. Working alongside such dedicated and committed team members has been one of the most rewarding aspects of my time here.

During this transition, I remain fully committed to ensuring a smooth and responsible handover of my duties and to supporting the team in every way possible to maintain continuity.

As I prepare to embark on a new chapter in my professional Journey, I wish to express my heartfelt gratitude to you, the Board, the leadership team, and all my colleagues for the encouragement, belief, and support extended to me over the years. I will always take great pride in having been part of IRM Energy's journey and legacy.

Wishing IRM Energy continued growth, success, and excellence in the years ahead.

Warm regards,

Employee Code: 2400001

Executive Vice President (Projects) & COO

IRM Energy Ltd.

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