

### General information about company

Scrip code	544004
NSE Symbol	IRMENERGY
MSEI Symbol	NOTLISTED
ISIN	INE07U701015
Name of the entity	IRM ENERGY LIMITED
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Yearly
Date of Report	31-03-2024
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Any other

## Annexure I

### Annexure I to be submitted by listed entity on quarterly basis

#### I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

Yes

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Maheswar Sahu	ADKPS6835Q	00034051	Non-Executive - Non Independent Director	Chairperson		10-01-1954
2	Mr	Rajiv I Modi	ACGPM3768F	01394558	Non-Executive - Non Independent Director	Not Applicable		09-05-1960
3	Mr	Amitabha Banerjee	AADPB0669D	05152456	Non-Executive - Non Independent Director	Not Applicable		08-10-1954
4	Mr	Badri Narayan Mahapatra	ACFPM3212K	02479848	Non-Executive - Non Independent Director	Not Applicable		01-07-1974
5	Mr	Chikmagalur Kalasheety Gopal	ABYPG8076D	08434324	Non-Executive - Independent Director	Not Applicable		29-11-1957
6	Mr	Anand Mohan Tiwari	ABBPT0137D	02986260	Non-Executive - Independent Director	Not Applicable		03-06-1959
7	Mrs	Geeta Goradia	ADDPG4435B	00074343	Non-Executive - Independent Director	Not Applicable		19-09-1953
8	Mr	Rabindra Nath Nayak	AAAPN1597P	02658070	Non-Executive - Independent Director	Not Applicable		23-09-1955

**I. Composition of Board of Directors**

**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active

**I. Composition of Board of Directors**

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		30-09-2016				4	3	7	4			
2	NA		01-12-2015				1	0	1	0			
3	NA		01-12-2015				1	0	2	0			
4	NA		30-09-2016				1	0	0	0			
5	NA		29-03-2019	25-09-2022		60.03	2	2	4	3			
6	NA		14-06-2020	14-06-2020		45.18	2	2	1	0			
7	NA		08-03-2022	08-03-2022	06-01-2024	21.3	3	3	3	0	Others		
8	NA		24-09-2022	24-09-2022		18.08	2	2	4	1			

<b>Audit Committee Details</b>							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	08434324	Chikmagalur Kalasheety Gopal	Non-Executive - Independent Director	Chairperson	29-03-2019		
2	02986260	Anand Mohan Tiwari	Non-Executive - Independent Director	Member	14-06-2020		
3	05152456	Amitabha Banerjee	Non-Executive - Non Independent Director	Member	09-11-2023		
4	00074343	Geeta Goradia	Non-Executive - Independent Director	Member	09-11-2023	06-01-2024	

<b>Nomination and remuneration committee</b>							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02986260	Anand Mohan Tiwari	Non-Executive - Independent Director	Chairperson	14-06-2020		
2	08434324	Chikmagalur Kalasheety Gopal	Non-Executive - Independent Director	Member	29-03-2019		
3	00034051	Maheswar Sahu	Non-Executive - Non Independent Director	Member	29-03-2019		

<b>Stakeholders Relationship Committee</b>							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00034051	Maheswar Sahu	Non-Executive - Non Independent Director	Chairperson	24-09-2022		
2	05152456	Amitabha Banerjee	Non-Executive - Non Independent Director	Member	24-09-2022		
3	08434324	Chikmagalur Kalasheety Gopal	Non-Executive - Independent Director	Member	24-09-2022		
4	00074343	Geeta Goradia	Non-Executive - Independent Director	Member	24-09-2022	06-01-2024	

<b>Risk Management Committee</b>							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02658070	Rabindra Nath Nayak	Non-Executive - Independent Director	Chairperson	24-09-2022		
2	02986260	Anand Mohan Tiwari	Non-Executive - Independent Director	Member	24-09-2022		
3	08434324	Chikmagalur Kalasheety Gopal	Non-Executive - Independent Director	Member	24-09-2022		
4	00034051	Maheswar Sahu	Non-Executive - Non Independent Director	Member	24-09-2022		



<b>Corporate Social Responsibility Committee</b>							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00034051	Maheswar Sahu	Non-Executive - Non Independent Director	Chairperson	01-06-2019		
2	08434324	Chikmagalur Kalasheety Gopal	Non-Executive - Independent Director	Member	01-06-2019		
3	00074343	Geeta Goradia	Non-Executive - Independent Director	Member	22-07-2022	06-01-2024	
4	05152456	Amitabha Banerjee	Non-Executive - Non Independent Director	Member	24-09-2022		

**Other Committee**

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
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## Annexure 1

### Annexure 1

#### III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	09-11-2023				Yes	8	8	4
2		09-02-2024	91		Yes	7	7	3

## Annexure 1

### IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	30-12-2023				Yes	4	3	2	0
2	Audit Committee	09-02-2024	40			Yes	3	3	2	0
3	Nomination and remuneration committee	22-01-2024				Yes	3	3	2	0
4	Nomination and remuneration committee	15-03-2024	52			Yes	3	3	2	0
5	Stakeholders Relationship Committee	09-02-2024				Yes	3	3	1	0
6	Corporate Social Responsibility Committee	09-02-2024				Yes	3	3	1	0

**Annexure 1**

**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

## Annexure 1

### VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Shikha Jain
2	Designation	Company Secretary and Compliance Officer

## Annexure II

**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)**

### I. Disclosure on website in terms of Listing Regulations

Sr	Item	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.	Web address
1	Details of business	Yes		<a href="https://www.irmenergy.com/corporate/">https://www.irmenergy.com/corporate/</a>
2	Terms and conditions of appointment of independent directors	Yes		<a href="https://www.irmenergy.com/wp-content/uploads/2022/12/Terms-Conditions-of-Appointment-of-ID.pdf">https://www.irmenergy.com/wp-content/uploads/2022/12/Terms-Conditions-of-Appointment-of-ID.pdf</a>
3	Composition of various committees of board of directors	Yes		<a href="https://www.irmenergy.com/wp-content/uploads/2022/12/Governance-Composition-of-Committees-11-01-2024.pdf">https://www.irmenergy.com/wp-content/uploads/2022/12/Governance-Composition-of-Committees-11-01-2024.pdf</a>
4	Code of conduct of board of directors and senior management personnel	Yes		<a href="https://www.irmenergy.com/wp-content/uploads/2022/12/Code-of-Conduct-for-Board-and-SMP.pdf">https://www.irmenergy.com/wp-content/uploads/2022/12/Code-of-Conduct-for-Board-and-SMP.pdf</a>
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		<a href="https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-for-Vigil-Mechanism.pdf">https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-for-Vigil-Mechanism.pdf</a>
6	Criteria of making payments to non-executive directors	NA		
7	Policy on dealing with related party transactions	Yes		<a href="https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-on-RPT.pdf">https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-on-RPT.pdf</a>
8	Policy for determining ‘material’ subsidiaries	Yes		<a href="https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-for-Material-Subsidiary.pdf">https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-for-Material-Subsidiary.pdf</a>
9	Details of familiarization programmes imparted to independent directors	Yes		<a href="https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-on-Familiarisation-Program.pdf">https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-on-Familiarisation-Program.pdf</a>



10	Email address for grievance redressal and other relevant details	Yes		<a href="https://www.irmenergy.com/investor/#investor-contact">https://www.irmenergy.com/investor/#investor-contact</a>
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		<a href="https://www.irmenergy.com/investor/#investor-contact">https://www.irmenergy.com/investor/#investor-contact</a>
12	Financial results	Yes		<a href="https://www.irmenergy.com/investor/#financial-statements">https://www.irmenergy.com/investor/#financial-statements</a>
13	Shareholding pattern	Yes		<a href="https://www.irmenergy.com/investor/#other-documents-2-2">https://www.irmenergy.com/investor/#other-documents-2-2</a>
14	Details of agreements entered into with the media companies and/or their associates	NA		

## Annexure II

**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)**

### **I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.	Web address
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA		
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		<a href="https://www.irmenergy.com/investor/#financial-statements">https://www.irmenergy.com/investor/#financial-statements</a>
18	Credit rating or revision in credit rating obtained	Yes		<a href="https://www.irmenergy.com/investor/#other-documents-2">https://www.irmenergy.com/investor/#other-documents-2</a>
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		<a href="https://www.irmenergy.com/investor/#financial-statements">https://www.irmenergy.com/investor/#financial-statements</a>
20	Secretarial Compliance Report	NA		
21	Materiality Policy as per Regulation 30 (4)	Yes		<a href="https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-for-determination-of-materiality-for-disclosure-1.pdf">https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-for-determination-of-materiality-for-disclosure-1.pdf</a>
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		<a href="https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-for-determination-of-materiality-for-disclosure-1.pdf">https://www.irmenergy.com/wp-content/uploads/2022/12/Policy-for-determination-of-materiality-for-disclosure-1.pdf</a>

23	Disclosures under regulation 30(8)	Yes		<a href="https://www.irmenergy.com/wp-content/uploads/2022/12/Website-Content-Archival-Policy.pdf">https://www.irmenergy.com/wp-content/uploads/2022/12/Website-Content-Archival-Policy.pdf</a>
24	Statements of deviation(s) or variations(s) as specified in regulation 32	Yes		<a href="https://www.irmenergy.com/investor/#other-documents-2">https://www.irmenergy.com/investor/#other-documents-2</a>
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		<a href="https://www.irmenergy.com/wp-content/uploads/2022/12/Dividend-Distribution-Policy.pdf">https://www.irmenergy.com/wp-content/uploads/2022/12/Dividend-Distribution-Policy.pdf</a>
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		<a href="https://www.irmenergy.com/investor/#other-documents">https://www.irmenergy.com/investor/#other-documents</a>
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		<a href="https://www.irmenergy.com/investor/">https://www.irmenergy.com/investor/</a>
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		<a href="https://www.irmenergy.com/investor/">https://www.irmenergy.com/investor/</a>

## Annexure II

### II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

## Annexure II

### II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

## Annexure II

### II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	NA	
26	Meeting of Risk Management Committee	21(3A)	NA	
27	Quorum of Risk Management Committee meeting	21(3B)	NA	
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

## Annexure II

### II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	NA	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	

## Annexure II

### II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	NA	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	NA	
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	NA	
	Any other information to be provided - Add Notes			



**Annexure II**

<b>Annexure II</b>		
1	Name of signatory	SHIKHA JAIN
2	Designation	Company Secretary and Compliance Officer

## Annexure II

### III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

**Annexure II**

<b>Annexure II</b>		
1	Name of signatory	SHIKHA JAIN
2	Designation	Company Secretary and Compliance Officer

<b>Additional Half yearly Disclosure</b>		
Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information(1)	

**Text Block**

Textual Information(1)

Not Applicable

**Details of Cyber security incidence**

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

No

Number of cyber security incidence or breaches or loss of data event occurred during the quarter

Sr.

Date of the event

Brief details of  
the event

### Signatory Details

Name of signatory	SHIKHA JAIN
Designation of person	Company Secretary and Compliance Officer
Place	AHMEDABAD
Date	16-04-2024

